#### **AGENDA**

#### Library Board of Trustees-Verona Public Library 500 Silent Street Verona, WI 53593 608-845-7180

#### Wednesday, March 1, 2023 at 6:30 p.m. Library Conference Room

#### Call to order

- Approval of the Regular Meeting Minutes of 2/1/23
- Review and approval of the February 2023 invoices
- Public Comments
- City Council Liaison's report
- Library Director's report
- Old Business
  - 1. Discussion and possible action regarding the Social Media Policy
- New Business
  - 1. Discussion of diversity and collection management
  - 2. Discussion of library internship opportunities
  - 3. Preliminary discussion of the 2024 library budget

## **VPL Board Meeting Minutes**

Library Board of Trustees-Verona Public Library 500 Silent Street Verona, WI 53593

#### Wednesday, February 1, 2023, 6:30 p.m.

Present: Burkart, Conwell, Cronin, Jones, Safarik, Spencer Absent: Hopp, Voss

#### Call to order:

Conwell called the meeting to order at 6:32 pm.

#### **Approval of Minutes:**

Amendment of error from "Closed Session Announcement read by Voss" to "Closed Session Announcement read by Hopp"

<u>A motion was made by Spencer, seconded by Safarik to approve the amended Regular Meeting Minutes of 1/4/23. Motion carried.</u>

#### **Review and Approval of Invoices:**

Jones clarified reason for vendors on multiple lines and Amazon purchases (mostly dvds/blue ray purchases due to lower cost).

General discussion around annual costs that primarily come due in January.

A motion was made by Spencer seconded by Cronin to approve the January 2023 invoices. Motion carried.

#### **Public Comments:**

None

#### **City Council Liaison Report:**

Alder Cronin reports that she is participating in meetings with the Dane County Regional Housing Authority (includes municipalities in Dane County, housing and equity advocates and developers). This group is designed to determine concrete steps for municipalities to increase access to affordable housing. Recognition that with increased building, there also comes an increasing divide among those who can and cannot afford housing. Discussion is focused on both rent and home ownership.

The City of Verona is one of the few municipalities that has ordinance for accessory dwelling units, meaning people can have mother-in-law apartments and put tiny homes on property (with proper permitting and utilities). Both of the new apartment builds in Verona will have a small number of below-market-rate affordable housing apartments. Verona can neither give preference to those who work or live in Verona. Also looking at how to support existing rental properties in Verona, to increase quality and maintain affordability.

About 1300 renters and 3000 homeowners are housing insecure in Dane County. This creates complexity in employment, transportation and many other factors.

One goal is to provide real data to municipalities – what is their real data broken down by different demographics such as senior population, single-parent families, etc.

Survey is currently out, for approximately another week. Cronin encourages us to complete and share. <u>www.SurveyMonkey.com/r/DaneHousingSurvey</u>

### Library Director's Report:

• Director presented estimate for replacing upholstery for 4 chairs in the Quiet Room. Discussion around options for upholstery, replacement of chairs, possible table replacement or refinishing. Jones asked about the possibility of reselling.

Stacey will explore options for also replacing/refinishing table, possible new furniture and present at March meeting.

- Discussion of circulation increases/decreases and observations around re-coding and other changes
- Jones asked about Circulation statistics and technology. Jones proposed a month-by-month "at a glance" look with a rolling one-year report for key metrics. Circulation, meeting room use, visits.
- Safarik suggested a deeper approach to the January diversity audit and pie chart. Methodology is important. Valuable discussion ensued around comprehensive metrics, mindful inclusion and how information is collected. Jones suggested inviting Teresa to the next meeting to discuss this more in depth, to offer support. Director will invite Teresa.
- Revisit support of Director's Goals. Director will present a relevant/timely goal in her Director's Report, for discussion at the March meeting, (most likely related to the diversity audit) meant to support the Director as related work comes up.

#### Old Business:

None

#### **New Business:**

1. Discussion and possible action regarding the Social Media Policy

The board discussed a draft version of the Social Media Policy and offered suggestions for changes. Further discussion and action was tabled until the March meeting. Director will present an amended draft at March meeting.

2. Discussion and possible action regarding the 2022 DPI State of Wisconsin Library Annual Report Circulation and circulation of non-residents are factors in funding considerations. Overall approval of the annual report with some logistical questions.

<u>A motion was made by Safarik, seconded by Spencer to approve the 2022 DPI State of Wisconsin Library</u> <u>Annual Report. Motion carried.</u>

#### Adjournment:

<u>A motion was made by Cronin, seconded by Jones to adjourn. Motion carried.</u> Meeting was adjourned at 7:47pm. Next meeting will be held on March 1st at 6:30pm.

Library board approved:

## VERONA PUBLIC LIBRARY DIRECTOR'S REPORT February 2023

# I. Collection Development

Number of items added and deleted in January 2023.

Item Type	Added	Deleted
Books	968	697
Audio	4	4
Software	10	2
Video/DVD	43	13
Other (kits, etc.)	13	2
Magazines	124	845
TOTAL	1162	1563
YTD	1162	1563

## II. Circulation

# Circulation

	2023	2022	2021	2020	2019
January	47,722	46,024	29,669	49,255	44,153
February		42,218	28,925	46,500	44,487
March		49,314	36,647	29,964	49 <i>,</i> 074
April		47,514	31,448	2,021	46,215
May		42,775	32,633	8,861	43,274
June		52,827	52,142	18,507	55,425
July		52,448	52,220	29,609	59 <i>,</i> 493
August		55,184	51,007	31,025	53 <i>,</i> 415
September		45,066	42,894	31,115	44,582
October		42,440	43,527	34,075	46,108
November		43,939	43,507	28,171	44,084
December		42,000	39,089	28,194	42,479
Total	47,722	561,749	483,708	337,297	572,789

# **New Library Cards**

	2023	2022	2021	2020	2019
January	188	119	27	184	121
February		149	36	161	109
March		155	24	74	133
April		129	36	9	118
Мау		140	71	18	96
June		344	179	33	225
July		239	160	58	164
August		206	129	57	167
September		141	105	51	150
October		150	99	50	110
November		144	64	18	108
December		122	87	31	83
Total	188	2038	1017	744	1584

# Holds

	2023	2022	2021	2020	2019
January	14,929	15,139	18,260	14,651	13,725
February		11,617	17,130	12,246	12,081
March		12,878	18,193	7,277	12,569
April		12,098	15,698	5,645	11,811
May		11,820	14,236	10,869	11,636
June		11,984	13,328	13,616	12,378
July		11,735	11,621	15,910	12,447
August		13,389	13,510	15,672	12,577
September		12,506	13,252	16,166	12,001
October		11,924	13,304	16,502	11,919
November		12,888	12,679	16,108	12,016
December		10,313	11,069	14,567	9 <i>,</i> 859
Total	14,929	148,291	172,280	159,229	135,160

## III. Reference

Statistics, January 20 – February 15: Test Proctoring: 2 exams Outer Library Loans: 33 requests Personal Archiving Lab Sessions: 2 Social Media & Email Engagement: Facebook: 4,608 followers, 50 posts/events Twitter: 1,749 followers, 0 tweets Instagram: 1,437 followers, 3 posts/reels/stories

Events Newsletter: 10,140 recipients

# **Library Visits**

	2023	2022	2021	2020	2019
January	16,114	10,780	0	18,887	17,062
February		11,193	0	18,969	16,673
March		13,628	0	0	19,993
April		16,488	2,889	0	20,038
May		12,366	5,015	0	19,355
June		16,624	11,757	2,850	23,672
July		17,057	13,407	6,765	23,853
August		18,830	13,267	*	22,506
September		13,890	10,746	*	18,496
October		14,009	10,346	*	19,540
November		15,729	9,371	0	18,531
December		13,552	10,562	0	16,780
Total	18,137	174,146	87,360	47,471	236,499

# **Reference Questions**

	2023	2022	2021	2020	2019
January	1,640	1,061	821	3,152	2,218
February		1,653	924	1,632	2,117
March		1,758	1,347	1,974	1,937
April		1,226	948	24	2,454
May		1,117	1,085	116	2,660
June		2,183	2,200	846	3,642
July		1,691	2,365	2,431	2,662
August		2,075	1,847	2,039	3,721
September		1,341	1,543	2,521	2,359
October		1,566	581	2,045	3,213
November		1,628	458	1,060	2,321
December		1,356	721	1,092	1,978
TOTAL	1,640	18,655	14,840	18,932	31,282

# **Meeting Room Use**

	2023	2022	2021	2020	2019
January	474	164	-	616	568
February		206	-	565	531
March		272	-	286	596
April		305	-	-	671
May		328	-	-	631
June		314	-	-	547
July		316	-	-	542
August		411	-	-	524
September		327	-	-	542
October		398	-	-	706
November		453	-	-	601
December		396	-	-	529
TOTAL	474	5,912	2,021	3,487	9,007

### IV. Personnel and Staff Development

Jette Thorson, Yuriy Kolosovskiy, and Ashley Hanson-White have joined the library staff this month as Library Pages.

During our half-day staff inservice on Feb. 3, library staff toured the Badger Prairie Needs Network and learned what resources they offer to community members.

Stacey and Julie attended the Wisconsin Library Association Library Legislative Day on February 7, heard Governor Evers speak, learned more about the legislative and budget processes, and met with state Senators and Representatives or their staff to share the positive work the libraries do.

iSchool student, Samantha Barsanti, started her 120-hour practicum on January 30.

Ripple intern, Olivia Zhu, started her spring internship on February 7. Tonja met with Olivia and Tanya Buckingham, the communications manager for Dane County Human Services, about possible program partnerships focusing on health literacy.

Tonja took a webinar, Homeless De-Escalation 301: Preventing Conflict.

Mark completed *Mental Health First Aid* training sessions.

Jess attended webinars on the topics of *Child and Teen Development* and *Programs with Intention*.

Jenny met with Girl Scout Troop 7868 on January 22 to help them achieve their Book Artistry badge by talking to them about book binding and proper ways to care for books.

#### V. Equipment and Physical Facilities

The library requested quotes to reupholster or replace four matching chairs in the Quiet Reading Room after one of the chair cushions was damaged.

The city has raised some concerns about the library continuing to have Narcan on hand due to staff safety and liability issues. The library currently gets both the Narcan and periodic training on its use from the Fitchrona EMS department.

The website migration through SCLS was completed on Friday, February 10. Abby is the point person for this process and has been working with SCLS. The colors have been improved and are now ADA complaint with web color standards and the ability to add alt-text for images has been added.

#### VI. Administration and Internal Operations

Stacey and the management team worked on a revised draft of a Social Media Policy for library board review.

Stacey, Ronda, and Sara are working in a procedure to send delinquent library accounts to collections. This is allowed under the Circulation Policy which states, "Unpaid fees in excess of \$100 may be turned over to a collection agency. Library users with unpaid fees that have gone to collections will not be allowed to borrow materials from the library until the balance is paid in full."

#### VII. Marketing and Public Relations

This month Abby created online and print promotional materials for 34 library events.

Abby, Stacey, and Tonja are working on creating a 2023 marketing plan for the library.

Jenny made a book display for African American Genre Fiction.

The Verona Press published an article by Maureen about reading goals in the new year.

The library was featured in the latest issue of Verona Neighbors magazine.

#### VIII. System and Interagency Cooperation

Trudy attended the Verona Area Chamber of Commerce Ambassador meeting.

Theresa attended an SCLS webinar on data collection for the Local Holds pilot program.

### IX. Fundraising

The staff 5K Run/Walk planning team have been working hard to organize and promote our big fundraising event of the year, taking place on Saturday, May 13. Volunteers are needed for the refreshments table and to be stationed on the route as course marshals.

# X. Events, Programs and Exhibits

# Kid's Events and Programs:

#### 1000 Books before Kindergarten

15 kids were registered this month, bringing the total number of registrants to 2426.

### Favorite Books and Bites: Keeper of the Lost Cities

Monday, January 23, 4:00 – 5:00 pm

Discuss the School of Good and Evil series, plus enjoy activities and snacks related to the books. Ages 8 -11. Pick up a copy of the first book of the series at the children's desk to read in advance, or if you're already a fan, just sign up and join us. Attendees: 11

### **Toddler Art and Play**

Tuesday, January 24, 10:00 – 11:00 am Join us at the library for messy process art and sensory play! Wear clothes that can get messy and drop in for some fun toddler activities. Ages 1 - 3. Attendees: 94

## Early Reader Book Club

Tuesday, January 24, 4:00 – 4:30 pm Library staff will read aloud longer books, lead a discussion about them, and we'll do a fun activity together. No pre-reading required. For children ages 5-7. Attendees: 16

## Young and the Restless

Tuesday, January 31, 10:00 – 11:30 am Get your wiggles out! Young and the Restless open indoor play time is an opportunity for kids to be active, develop motor skills, and make new friends. Ages 0-5 and their caregivers. No registration. Attendees: 63

# **Minecraft Club**

Thursday, February 2, 4:00 pm Build in Minecraft based on a new theme each session! Ages 6 - 11. Attendees: 31

# **Music and Movement Story Time**

Tuesday, February 7, 10:00 am Join us for singing, dancing, instruments, and stories in this active story time for children and their caregivers. Ages 1-5. Attendees: 43

# Family Art: Oil Pastel Circle Art

Tuesday, February 7, 4:00 – 4:45 pm Kids and their caregivers can get creative together with a different art project each month. Art can be messy so dress appropriately. Geared towards ages 6-9 with their adult. Attendees: 18

# **Pokemon Club**

Thursday, February 9, 4:00 – 5:00 pm Join fellow Pokémon fanatics for a Pokémon related activity each month. Bring your Gameboy, Switch, or learn to play the trading card game and compete against other kids! Ages 6 - 11. Attendees: 29

#### Young and the Restless

Tuesday, February 14, 10:00 – 11:30 am Get your wiggles out! Young and the Restless open indoor play time is an opportunity for kids to be active, develop motor skills, and make new friends. Ages 0 - 5 and their caregivers. No registration. Attendees: 56

### **Cool Plants**

Friday, February 16, 10:00 am – 12:00 pm

How do plants survive the winter? Join members of Allen Centennial Garden and the UW Horticulture department to handle plant materials, use kid-proof microscopes, and have conversations about plant buds, backyard tree selection, and how plants experience climate change. For kids and adults. Attendees:

## **Upcoming Kids' Events**

#### Winter Library Challenge

January 9 – February 20

Our third annual winter library challenge is similar to the past two years, with participants doing reading and other activities to earn tickets to try to win local gift cards. As of Feb. 17, 299 people have registered.

# Winter Story Times

### January 9 – March 3, registration required

Baby Story Time: Fridays at 10:30 am (Story Room) Toddler Story Time: Mondays and Wednesdays at 9:30 am (Community Room) Preschool Story Time: Mondays and Wednesdays at 10:30 am (Community Room)

### **Sensory Story Time**

Thursdays at 9:30 am, no registration required Build communication & friendship skills in a supportive environment. Story time features a visual schedule, yoga, and more. For ages 3-5. (Community Room)

### Early Reader Book Club

Tuesday, February 21, 4:00 – 4:30 pm Library staff will read aloud longer books, lead a discussion about them, and we'll do a fun activity together. No pre-reading required. For children ages 5-7.

### **Child Development Story Time: Friendship**

Friday, February 24, 9:30 – 10:00 am Join a member of CI Pediatric Therapy Centers' staff for an interactive story time of books, songs, movement, crafts and fun! Activities will be geared towards 2-5 year olds, but all ages are welcome!

### **Favorite Friends**

Saturday, February 24, 10:00 – 11:30 am

Meet some of your favorite book characters - Pigeon, Mother Bruce, and Green Crayon (aka Esteban)! Kids can visit characters throughout the library, plus do character-themed crafts and enjoy snacks. All ages.

#### Young and the Restless

Tuesdays, February 28 & March 14, 10:00 - 11:30 am

Get your wiggles out! Young and the Restless open indoor play time is an opportunity for kids to be active, develop motor skills, and make new friends. Ages 0 - 5 and their caregivers. No registration.

#### **Tween Craft: Snow Globes**

Tuesday, February 28, 6:00 – 6:45 pm Create your own snow globe! Ages 8-11. Registration required.

### **Minecraft Club**

Thursday, March 2, 4:00 pm Build in Minecraft based on a new theme each session! Ages 6 - 11.

### Pokemon Club

Thursday, March 9, 4:00 – 5:00 pm

Join fellow Pokémon fanatics for a Pokémon related activity each month. Bring your Gameboy, Switch, or learn to play the trading card game and compete against other kids! Bring your own deck or borrow one of ours. Ages 6 - 11.

### **Family Art**

Tuesday, March 14, 4:00 – 4:45 pm

Kids and their caregivers can get creative together with a different art project each month. Art can be messy so dress appropriately. Geared towards ages 6-9 with their adult.

### **Music and Movement Story Time**

Friday, March 17, 10:00 am

Join us for singing, dancing, instruments, and stories in this active story time for children and their caregivers. Ages 1-5. \*Please note the one-time change of day.\*

### **D&D** Basics: Tweens

Tuesday, March 21, 2:00 – 3:00 pm

D&D Basics is a crash course in playing Dungeons and Dragons. You'll leave with a character sheet and a basic understanding of the rules. All experience levels are welcome, but this will be catered toward new adventurers! Ages 8 -11.

### **Tween Craft: Frankentoys**

Wednesday, March 22, 3:30 – 4:30 pm

Create a frankentoy! We will provide old toys and you will break them apart and make them into your own new creations. Ages 8-11. Registration required.

### **Magical Tea Party**

Friday, March 24, 10:30 am and 1:30 pm

Enjoy stories, songs, a craft, and some tea party treats with a special guest! Fancy, whimsical, or magical attire is encouraged. Geared to ages 2-8. There will be two seatings - please choose between 10:00 a.m. and 1:30 p.m.

# Teen Events:

## **Crafty Tuesday**

Tuesday, January 17, 4:00 pm Teens created miniature gardens by filling glass terrariums with dried moss, rocks, and figurines. Attendees: 40

## **Teen Chocolate Tasting**

Monday, February 13, 4:00 – 5:00 pm Teens enjoyed a wide selection of chocolate bars and dipped a variety of snacks in our chocolate fountain! Attendees: 30

## **Tiny Art**

Wednesday, February 15, 7:00 – 8:00 pm Participants relaxed for an hour by painting tiny canvases! Attendees: 3

# **Upcoming Teen Events:**

**Crafty Tuesday** Tuesday, March 7, 4:00 pm Stop by Teen Central for DIY projects. Create throughout the week, as supplies last.

# **ACT Practice for Sophomores**

Tuesday, March 7, 1:00 – 4:30 pm Sophomores, sign up now for a free ACT diagnostic test! While the juniors are taking their ACT, get a head start for your own test. The library is partnering with Galin Education to offer a realistic ACT experience.

### Young Library Yarns Craft Group

Wednesday, March 15, 4:30 – 5:30 pm

Join other young people in a needlecraft social circle! All skill levels welcome. Adult mentors will be on hand for those who want to learn knitting. We will also have some needles and yarn available. If you do other fiber arts, feel free to work on those projects independently!

### **D&D** Basics for Teens

Tuesday, March 21, 3:30 – 4:30 pm Join other teens for a crash course in playing Dungeons & Dragons. You'll leave with a character sheet and a basic understanding of the rules. All experience levels are welcome, but this will be catered toward new adventurers!

### **Teen Escape Room**

Wednesday, March 22 Group 1, 3:00 – 3:45 pm Group 2, 4:00 – 4:45 pm Solve puzzles, find clues, and crack locks to escape the adventure!

# **Teen Painting: Japanese Marbling**

Wednesday, March 29, 7:00 – 8:00 pm Try Suminagashi: the art of Japanese water marbling! We'll create paper ink prints.

# Adult Classes & Events:

#### Pakistani Cooking Class

Monday, January 23, 6:30 - 7:30 pm Cookbook author Huma Siddiqui demonstrated how to make harissa - North African chili paste, harissa shrimp and Mediterranean couscous. Everyone enjoyed a tasting of all the food prepared. Attendees: 19

### **Distance Learning English Classes for Adults**

Mondays 6:00 - 7:30 pm & Tuesdays 6:00 - 8:00 pm, January 23 - May 3, 2023Beginner ClassIntermediate ClassJanuary 23, attendees: 6January 24, attendees: 7January 30, attendees: 9January 31, attendees: 6February 6, attendees: 10February 7, attendees: 6

### Library Yarns Craft Group

Fiber art enthusiasts gathered to learn new techniques, exchange ideas, or find inspiration for their next project. January 25, attendees: 9 February 8, attendees: 13

#### **Native Plant Selection**

Wednesday, January 25, 6:30 - 7:30 pm Rick Eilertson and Mercedez Kennedy from AECOM (Verona's City Engineering Consultant) described the benefits of incorporating native plants into your yard and options for grading and landscaping. Attendees: 44

### **Mitten Knit Along**

Attendees gathered to knit <u>Tin Can Knits: The World's Simplest Mittens</u> pattern. February 1, attendees: 9 February 15, attendees: 12

### **Basic Household Plumbing**

Wednesday, February 1, 6:30-7:30 pm Project Home staff discussed the basics of household plumbing, the importance of the right tools and things to look out for. Attendees: 39

### Senior Case Management Outreach

Monday, February 13, Drop in between 2:00-3:00 pm A case manager from the Verona Senior Center was available to answer questions and provide resources for older adults and their caregivers. Attendees: 1

### **Retirement Planning: Strategies for Today and Tomorrow**

Wednesday, February 15, 6:30-7:30 pm Darrin Wasniewski, Associate State Director of Community Outreach, gave tips for determining if you are on track and learn practical strategies to help you achieve retirement peace of mind. Attendees: 13

# **Upcoming Adult Classes & Events**

#### **Distance Learning English Classes for Adults**

Mondays 6:00 – 7:30 pm, Beginner, Beginner, January 23 – May 2, 2023

Tuesdays 6:00 - 8:00 pm, Intermediate, Intermediate, January 24 - May 3, 2023

This free group English class is offered mostly online using Zoom. You will practice speaking, listening, reading, writing and new vocabulary in English. Students will receive free English textbooks, at their level, in the mail. Presented in partnership with Literacy Network.

## **UW Russian Folk Orchestra Performance**

## Monday, February 20, 7:00 – 8:00 pm

Join the UW Russian Folk Orchestra for an unforgettable evening of music! The UW Russian Folk Orchestra, in its 26<sup>th</sup> season, is an official University of Wisconsin-sponsored ensemble specializing in live performances of Slavic and East-European music using authentic folk instruments such as balalaikas and domras. Music CDs will be available for sale.

## Library Yarns Craft Group

Second and Fourth Wednesdays, drop-in between 4:30-6:00 pm

If you enjoy knitting, crochet, embroidery, or another needlecraft, please join us at a twice-monthly, drop-in stitching circle. Meet up with other fiber art enthusiasts, learn new techniques, exchange ideas, or find inspiration for your next project. All skill levels welcome.

## Social Security: Understanding Your Benefits

## Monday, February 27, 6:30-7:30 pm

Do you understand how Social Security works? Have you wondered what the difference between full, early, and delayed benefits are? This AARP workshop focuses on building an understanding of the implications of Social Security claiming decisions. You will discover what Social Security is and how to secure your benefits, as well as the future of Social Security. Build confidence in making a decision that is right for you!

# Mitten Knit Along

# Wednesday, March 1, 4:30 - 6:00 pm

Over a series of four meetings, we will knit <u>Tin Can Knits The World's Simplest Mittens</u> pattern, "a perfect fast knit or a blank canvas for experimentation." With instructions for five sizes, from toddler to adult, and four yarn gauges (fingering, DK, worsted, and chunky), these mittens are highly customizable and suitable for knitters of all abilities. Knit them in a single yarn for a quick and easy knit or add colorwork for a more challenging project. All levels of knitters are welcome.

# Painting My Way Through Verona

### Thursday, March 2, 6:30 - 7:30 pm

Verona artist, Jan Norsetter, joined a good-natured challenge in 2020, from Wisconsin painter friends to do a painting a day and post it on social media. Norsetter started learning a medium that was new to her and decided a painting a day would keep her engaged in continuing to understand gouache. Norsetter will present a slide show highlighting paintings from that year and her book, *Gouaches*. Books will be available for sale and signing.

## Make Peace With Your Inner Critic – In 3 Steps

## Monday, March 6, 6:30 - 7:30 pm

Are you tired of doubting yourself and negative self-talk? Do you ever feel stuck or like an imposter? If you answered "Yes" to any of these questions, your Inner Critic is hard at work. Annie Notestein, Inner Peace and Purpose Coaching, will share her 3 steps to making peace with your Inner Critic to empower your life with self-esteem, confidence and happiness.

## **Creating a Floral Arrangement**

## Wednesday, March 8, 6:30 - 7:30 pm

Learn to create a lush garden style floral arrangement with Lisa of Sunborn Gardens. Using eco conscious and readily available mechanics you can transform any bunch of flowers to something amazing. The completed floral arrangement will be given away as a door prize.

## Senior Case Management Outreach

## Monday, March 13, Drop in between 2:00 – 3:00 pm

A case manager from the Verona Senior Center will answer questions and provide resources for older adults and their caregivers. Contact Julie Larson at the Verona Senior Center at 608-845-7471 with questions.

# Ireland - A Colorful Tour of the Emerald Isle

### Wednesday, March 15, 6:30 - 7:30 pm

In this fun and informative pictorial presentation, Joe Fahey, will discuss some of the key points of Irish culture, both past and present. Of course, no Irish discourse would be complete without visiting a few pubs to tilt a Guinness along the way!

### Slow Vinyasa Flow Yoga

# Thursday, March 23, 6:30 - 7:30 pm

Join Karen O'Donnell, yoga teacher, for a joyful blend of meditation, mindfulness and flow. This class will work on shoulder opening, grounding in our practice and being present. Bring a yoga strap, towel or block for shoulder opening sequence. Please wear comfortable clothing and bring a yoga mat or towel.

# The Value of Contributions by Citizen Scientists

# Thursday, March 30, 6:30 - 7:30 pm

Interested in ecology? Want to make a difference though conservation? The Upper Sugar River Watershed Association will explain how the data that citizen scientists collect helps the WI Department of Natural Resources (DNR) to form a picture of habitat health that then informs and influences State DNR policies and laws.

# <u>Exhibits</u>

# Bits and Pieces - Art Exhibit

March 1 – 29 Fiber Collective presents, *Bits and Pieces*, featuring art quilts, collages of fabric and paper, and whimsical watercolor paintings.

# Verona Area School District Art Exhibit

May 2 – 25 Students from the Verona Area School District, grades K-12 will showcase their artistic talent.

# **Outreach Events**

**Outreach story times:** 

Total daycare story time presentations: 9

### Books 'n Booze at Boulder Brewpub

Thursday, January 26, 6:00–7:00 pm The group discussed *A Week in Winter* by Maeve Binchy. Attendees: 17

#### YMCA After School Program at Stoner Prairie

Tuesday, February 7, 4:15–4:45 pm A craft and book for the students at the afterschool program at Stoner Prairie. Attendees: 14

### Senior Center Book Group

Wednesday, February 8, 10:00–11:00 am The group discussed *Between the World and Me* by Ta-Nehisi Coates. Attendees: 11

## Sugar Creek Literacy Night

Wednesday, February 15, 5:30–7:00 pm The library had card applications and books for checkout at Sugar Creek's Love to Read event. Attendees: 53

### **Upcoming Outreach Events**

**Four Winds Book Group** Tuesday, February 21, 10:00–11:00 am The residents will meet to discuss *The Personal Librarian* by Marie Benedict and Victoria C. Murray.

### Prairie Oaks Book Group

Thursday, February 23, 1:00–2:00 pm The group will be reading *The Night Shift* by Michael Connelly.

### **Glacier Edge Literacy Night**

Thursday, February 23, 4:30–6:30 pm The library will bring a literacy activity and make library cards at Glacier Edge's Family Literacy Night.

### Books 'n Booze at Boulder Brewpub

Thursday, February 23, 6:00–7:00 pm The group will be discussing *The Inheritance of Orquídea Divina* by Zoraida Córdova.

### YMCA After School Program at Stoner Prairie

Tuesday, March 7, 4:15–4:45 pm Crafts and stories at the afterschool program at Stoner Prairie.

### Senior Center Book Group

Wednesday, March 8, 10:00–11:00 am The group will be reading *The Rose Code* by Kate Quinn.

## Verona Public Library Social Media Policy (DRAFT)

#### I. Purpose of Policy

The Verona Public Library uses various online social media services to provide a limited or designated public forum for sharing ideas, opinions, and information about Library-related subjects and issues. The audience of Verona Public Library's social media is intended to be residents of the South Central Library System.

#### II. Usage Rules

Social media is not the mechanism used by the Library to document or address Library user problems and concerns, or influence library policy, procedures, or programs. All complaints or concerns should be emailed to vpl@veronapubliclibrary.org.

The Verona Public Library reserves the right to remove messages or postings that it deems to be in violation of these usage rules.

Content containing any of the following will be removed from any social media forum:

- 1. Obscene content, child pornography, or hate speech
- 2. Imminent or true threats against the library, library staff, or other users
- 3. Potentially libelous statements
- 4. Plagiarized or copyrighted material
- 5. Comments, links, or information unrelated to the library or the purpose of the forum
- 6. Commercial promotions or spam

The Library reserves the right to ban or block users who have posted in violation of this policy. Any threatening comments or messages may be forwarded to local authorities. Users are expected to abide by the terms and conditions set by third party social media platforms as well as follow appropriate Federal and State laws.

User's posts that are removed will be securely retained for 1 year, with the exception of -posts that may contain illegal content, which will be released to the appropriate authorities. No posts will be removed without following the approved procedure and no content should be removed upon the authority of a single staff member or administrator.

Content posted to library social media sites are the sole opinions of their owners and do not reflect the official views or policies of the Verona Public Library. The library is not responsible for, or liable for, any content posted by any participant in a library social media forum who is not a member of the library staff.

#### **III.** Appeal Process

Users of social media who have had their content deleted removed may submit an a written appeal to the Library Director at <u>sburkart@veronapubliclibrary.org</u>. Upon receipt, the Library Director or their designee will review the appeal and provide a response via email or traditional mail within 10 business days.

# Internship opportunities at the Verona Public Library

## Summer Youth Services LTE's

The library began offering summer LTE positions in 2010, we originally created these positions to cope with the increasing demand for programming for children and families with limited funding.

From 2010-2018 we hired 2 summer LTE's annually. We were able to increase permanent Youth Services staffing when we added Sunday hours, and have hired one part-time LTE per summer since 2019.

This position functions like an internship, LTE's get a variety of hands on experiences including planning and running events and programs, collection development, and reader's advisory. Current wages are \$18.25/hr (approximately 24 hours a week for 12 weeks).

Out of the 19 LTE's we have hired over the past twelve years, 18 have been LIS graduate students and all have gone on to work in the field of librarianship (and one has also become a successful children's book author).

### **Ripple Project Interns**

(grant funded by Beyond the Page, paid through Dane County Library Service) Our library will be participating in a paid internship placement this spring with the Ripple Project. The goal of this internship is to place BIPOC interns in Dane County libraries (grant funded but paid thru Dane County) and <u>https://www.beyondthepage.info/ripple-internshipprogram</u>. Pay rate is \$15/hour.

### Social Work Interns (unpaid)

This is an SCLS project currently under development to place UW-Madison and UW-Stevens Point social work students in public libraries. Students would do a variety of work including public programming, staff training, drop-in consultations, computer help, job & housing search help, etc. We expect the first placements in fall 2023.

# UW Madison iSchool practicum students (unpaid)

The library has hosted many, many graduate students completing their required practicum placement through UW-Madison's iSchool. Students gain experience in the area of librarianship they are most interested in – youth services, teen, reference, cataloging, administration, etc. This is an unpaid placement and the students receive course credit and fulfill a graduation requirement.